Annex 2: Action Plan of the National Reform Programme of the SR 2018

Number	CSR 2017	Task name	Task description	Progress so far	Deadline	Sponsor	Co- sponsor(s)
1	1	Legislative regulation of annual clearance of social security contributions	A legislation to implement the annual clearance of social security contribution will be adopted by the end of 2018 as an effective instrument to prevent optimisation of contributions by entities. This should decrease the motivation to report high remunerations in one month and it should lead to a fairer tax wedge on labour and higher government revenue.		31.12.2018	MLSAF SR	SP, MoF SR
2	1	Implementation of measures identified in the healthcare spending review	Implementation of measures listed in the 2016 healthcare spending review - Annex 7 of the proposed budget for the public administration for 2017-2019 (Resolution of the Slovak Government No. 461/2016, task C4) and, implementation of measures listed in the 2018 Implementation Plan from November 2017 (Resolution of the Slovak Government No. 471/2017, task C4).	The 2016 healthcare spending review identified potential to increase the efficiency of the entire system. If the 2018 saving measures are fully implemented, total savigs can be equal to 190 million EUR.	31.12.2018	MH SR	MF SR, ÚPPVII
3				Profiling based on individual JS assessment was implemented throughout 2017. The profiling results is relevant for the recommendation and provision of appropriate employment services and allocation of activation measures.			
	2	Employment services and ALMP focused on	The public employment services will continue to move towards greater integration of long-term unemployed job seekers (JS) in 2018. This should be achieved by means of complex personalised services - provision of specialized counselling, identification of skills of disadvantaged JS, continued implementation of the new profiling system,	Active support was launched in September 2017 for hard-to-place long-term unemployed JS in the form of individualized counselling activities. The activities of individualized counselling will be carried out by 182 new specialized counsellors.	31.12.2018	MLSAF SR	
		disadvantaged groups	and provision of targeted programmes of requalification and professional preparation proposed by employers based on requirements of the regional labour market.  National projects were launched in 2017 in order to help reduce long-term unemployment ("The road to the labour market" and "Restart - a chance for the long-term unemployed to return to the labour market").  In 2017, several new or modified national projects continued to be implemented with the aim to support the employment of other disadvantaged groups in the labour market (JS under 29 years of age, 50+				
				implemented with the aim to support the employment of other			

Number	CSR 2017	Task name	Task description	Progress so far	Deadline	Sponsor	Co- sponsor(s)
4	2	Development of childcare services for children up to three years of age	The new legislation framework will allow for the improvement of the availability of quality, sustainable and affordable childcare facilities for children up to three years of age. Construction of 90 childcare facilities with a capacity of 1,800 children with a financial allocation of EUR 40.2 million is expected within the IROP and the OP Human Resources in 2017-2020. Calls will be announced in the first half 2018.	In order to promote the work-life balance of parents, the childcare facilities for children up to three years of age continue to be supported. When the so-called nursery law was passed in 2017 that defines the legislative framework for the childcare facilities for children up to three years of age, the conditions were prepared for the financial support for EU fund drawing in the programming period 2014-2020.  Calls were announced in the period from October 2017 until June 2018 in order to support flexible forms of childcare and flexible job positions with a financial allocation of EUR 3.3 mil. for more developed, or EUR 10 mil. for less developed regions.	31.12.2018	MLSAF SR, MESRS SR, MARD SR	
5	2	Integration of marginalized Roma communities (education, labour market, social inclusion, and other areas)	Projects will be launched in 2018 to improve the housing conditions and to increase employment rate, education and financial literacy of people from marginalized Roma communities (MRC).  In the first half 2018 towns and municipalities are being contracted within the project supporting the settlement of land in the MRC.  The national project "School open for all" with the allocation of EUR 25 million from the ESF and the call "More successful at primary school" with the allocation of EUR 50 million from ESF will continue to be implemented.  In order to prevent unwanted motivations in the diagnostics of special education needs of students, the special-pedagogical counselling centres (SPCC) will have to be independent from special schools; these facilities will be established as two separate entities. The state and private pedagogical and psychological counselling and prevention centre and the special-pedagogical counselling centres will also follow the uniform methodological guidance from the Research Institute for Child Psychology and Pathopsychology (VÚDPaP).	students with special education needs ad 1,301 of pedagogical and specialized employees were supported within the project "School open for all" for the period ended January 2018. Within the "More successful at primary school" call aiming to support inclusion of education in the form of creation of new job positions for pedagogical assistants, teacher assistants and an inclusive team, 215 contracts totalling EUR 19 million were approved as of January 2018.  A call was announced in December 2017 for the project to support preprimary education with the aim of increasing the number of children from MRC in kindergartens. The national project "Monitoring and assessment of inclusive policies and their impact on marginalized Roma communities" in order to monitor and assess the progress including the attainment of the Slovakia's Strategy for Roma Integration until 2020.  Until the end of 2017, 142 towns and 55 providers engaged in the support projects of field social work and community centres in municipalities with presence of MRC (SGPfRC).  The projects supporting the inclusion of excluded communities by way of provision of selected social services and field social work continue (MLSAF SR). As of October 2017, 96 providers were deployed in a community centre, low-threshold day centre, or low-threshold social service for children and family. The number of clients participating in regular activities amounts to 25,311. 235 entities (224 towns and 9 non-governmental organizations) and 556 field social workers joined the project "Field social work in municipalities I".	31.12.2018	MLSAF SR, MESRS SR, MI SR, SGPfRC	

Number	CSR 2017	Task name	Task description	Progress so far	Deadline	Sponsor	Co- sponsor(s)
6	2	Higher quality and better support for teachers	The conditions to improve the relationship between the wage and quality of pedagogical and professional employees will be laid down within the act on pedagogical employees being prepared. Changes will be prepared with regard to attestations which should better differentiate between the levels of professional skills when the pedagogical and professional employees are promoted to a higher career level that is connected with higher pay.	The salaries of pedagogical, specialized employees and university teachers grew by 6% in September 2017.	31.12.2018	MESRS SR	
			The accreditation process will be implemented for the providers of continuous education based on their results. Changes will be made in the content of preparation and assessment of leading pedagogical employees and the leading professional employees.  The methodological approach to the regulation of high schools will be unified and objectified depending on the needs of the labour market. Binding criteria will be elaborated for the determination of the highest possible number of freshmen students of high schools and vocational schools in the territorial jurisdiction of self-governing regions.				
7	2	Linking education and labour market needs (dual education)	The upcoming amendment act on professional education will support the entrance of small and medium enterprises into the dual educationalal system, simplify the employer verification procedure, and the eligibility of employers to provide practical education, and will introduce the option to undergo practical education outside the employer's facilities. Financial incentives have been proposed to more effectively motivate the employers to join the system. The proposal also counts on the removal of financial barriers of vocational schools that currently discourage them to join the system.	Only less than 4 $\%$ of secondary vocational school freshmen students have joined dual education in the third year of its existence. Schools are discouraged from joining the programme by reduced financial transfers.	31.12.2018	MESRS SR	
8	2	Reform of accreditation commission and accreditation process	The interrupted process of the institutional reform of the Accreditation Commission which will apply for membership of the European Association for Quality Assurance in Higher Education (ENQA) will be completed.	The draft acts focusing on the reform of the Accreditation Commission and the accreditation process were presented in April 2017. The draft acts transformed the institutional standing of the Accreditation Commission from the advisory body of the Slovak Government to a separate independent agency, put emphasis on the implementation of the standards and recommendations of the ESG 2015, and replaced the accreditation of the study programmed with institutional accreditation. However, the legislative process was interrupted and is expected to be resumed in 2018.	31.12.2018	MESRS SR	
9	2	Increasing funding of universities and other research institutions through grants	The share of purpose-bound funding through grant agencies will be gradually increased within the state support of research and development at public universities and in other research institutions.	Increased funds for funding of research from grants were also presented within the measures of the <i>Learning Slovakia</i> document that will be used for the <i>National Programme of Development of Upbringing and Education in Slovakia until 2027</i> .	31.12.2018	MESRS SR	

Number	CSR 2017	Task name	Task description	Progress so far	Deadline	Sponsor	Co- sponsor(s)
10	3	Packages of measures to decrease the administrative and regulatory burden for businesses	Aiming to improve the business environment, the ME SR will prepare three up to four packages of business measures till the end of the current term. At the same time, the statement of already implemented measures from the approved packages will be published on an annual basis.	A package of 35 measures was approved in 2017 in response to the challenge to improve the business environment. One of the first measures out of this package which has already been approved by the Government includes the optimisation of the occupational health service in order to reduce administrative costs for entrepreneurs. At the same time, the obligations of entrepreneurs towards the Social Insurance Company were simplified (the extension of the period for employee deregistration).	31.12.2018	ME SR	
11	3	Action plan for the implementation of the conclusions and recommendations from the State of the Judiciary Report (CEPEJ 2017)	Action plan will be elaborated to implement the conclusions and recommendation aiming at the increasing efficiency of judiciary.	The State of the Judiciary Report was elaborated by the European Commission CEPEJ.	31.12.2018	MJ SR	
12	3	Resolving the high number of distraints	f Measures will be taken to resolve old distraint proceedings particularly.		31.12.2018	MJ SR	
13	3	eGovernment implementation	All new IT projects over EUR 10 million will be reviewed again in 2018 by the MF SR irrespective of the funding source from the value for money perspective. Furthermore, based on the IT spending revision report, the rules to assess investments from the state budget and the EU funds will made uniform.  Detail action plan of public administration informatization and measures of the IT spending revision report implementation plan will be implemented.  An amendment act on certain measures to reduce administrative burden by using public information systems will enter into force in 2018.	The national concept of eGovernment has defined 10 strategic priorities, 9 of which were processed and published until the end of 2017 (except the Kybernetic and Information Security which will be finished in 2018).  The action plan for eGovernment for 2017 - 2020 was approved in November 2017 by the Slovak Government Council for Public Administration Digitalization and Uniform Digital Market. The material will result in the implementation of key informatization projects.	31.12.2018	ÚPPVII, MJ SR, MF SR,	
14	3	Analytical capacities of the Financial Administration	Build-up of the analytical unit of the Financial Authority.	In 2017, The Financial Directorate SR continued in the activities related to the creation of the central analytical unit and strengthening of analytical capacity. A new Analyses and Prognoses department was set up within the Section of Fight against Fraud and Risk Analysis. The building of a single customs analytics with the purpose to interconnect it with the tax analytics has continued by linking of individual information systems.	31.12.2018	FA SR	MF SR

## **Annex 3 to the National Reform Programme of the SR 2018**

Implementation of the Measures of the Action Plan of the National Reform Programme of the SR 2018

NRP Task No. from AP	Task name	Implementation method (Act No. X, Regulation,	Progress so far		Total expenditures (EUR million)[1]			
Ai .		Resolution, Measure)		2017	2018	2019	2020	
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<sup>[1]</sup> Actual expenditure incurred in past. Allocations in the actual amended public administration budget to be filled out for the current year. Proposed budget as per the actual proposal of the public administration budget for the following years.

## **Annex 4 to the National Reform Programme of the SR 2018**

Expenditures for the measures of the Action Plan of the National Reform Programme of the SR 2018 allocated in the public administration budget

NRP Task No. from AP	Year	Organisation code and name	Resource code	EKRK sub-item[2]	COFOG class[3]	Programme/part of programme code	Expenditures[4] (EUR million)
•••							

Note: If needed, use more than one rows for the same task.

- [2] EKRK economic classification of budget transactions
- [3] COFOG Classifications of the Functions of Government
- [4] State the actual amount of expenditures for 2017, and the amounts based on allocation in line with the actual proposal of the public administration budget for 2018. Where savings were attained, enter a minus value (with the data against which they have been calculated)